

## Executive Biography



Richard Nordsiek,  
*Executive Director*

Richard Nordsiek has served as executive director of Rowntree Gardens since March 2014. He is responsible for overseeing the organization's nine-member senior management team, campus-wide operations, risk management and corporate compliance. He also collaborates daily with CEO Randy Brown on strategic planning and other issues.

Richard began working at Rowntree in 2002, when he was just 16 years old. He has learned the organization from the ground up, holding more than seven positions, including dishwasher, dining room supervisor, director of transportation and purchasing, and director of support services.

Richard explains that making a difference and enhancing community members' living experiences, fostering a positive workplace for employees and contributing to the overall organization are what motivate him most as Rowntree's executive director.

He describes his management philosophy as: "Identify, build, empower, and support talent within the organization to accomplish current goals and to establish future opportunities. I find it a blessing and privilege to empower and lead people to their upmost God-given capabilities."

Richard graduated Cum Laude with his Bachelor's degree in Business Administration from California State University, Fullerton.

He was born and still lives in Anaheim, California, with his wife and their two young sons.

Interesting facts about Richard:

- He met his wife, Judy, when she was also working at Rowntree Gardens.
- He serves as a pastor at a church in Santa Ana, where he also helps people reach their potential and helps his community.
- He is an extreme car enthusiast, especially passionate about muscle cars. He enjoys working on classic cars and hopes to complete a father-son project soon.

Phone: 714-530-9100  
Fax: 714-530-0945  
[RowntreeGardens.org](http://RowntreeGardens.org)

12151 Dale Street  
Stanton, CA 90680

*Where devotion meets compassion.*